



DR. M. HELEN MARY JACQUELINE

Ph.D. in Economics

Head & Associate Professor, Department of Economics | Dean of Academic Affairs (Humanities)

Lady Doak College, Madurai – 625 002, Tamil Nadu, India

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RESEARCH PROFILE AT A GLANCE

19 Journal Articles	27 Book Chapters	3 Edited Books	40 Conference Papers	5 Ph.D. Scholars Guided	35 Years of Teaching & Research
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Core Research Areas: Labour Economics & Unorganised Sector, Health Economics & Health Security, Behavioural Economics, Women's Economic Empowerment, Gender & Financial Inclusion, Higher Education Choice Behaviour, MSMEs & Regional Development, Applications of AI in Economics & Education.

ACADEMIC QUALIFICATIONS

Year	Qualification	Institution
2013	Ph.D. in Economics	Madurai Kamaraj University, Madurai
2008	M.B.A.	Annamalai University, Chidambaram (First Class, 61%)
2006	M.H.R.M. (Human Resource Management)	Annamalai University, Chidambaram (First Class, 60%)
2001	M.A. Population Studies	Annamalai University, Chidambaram
2001	P.G. Diploma in Computer Application	Madurai Kamaraj University, Madurai
1991	M.Phil in Applied Economics	Centre for Development Studies, Trivandrum (JNU) — Grade A-
1989	M.A. Economics	Lady Doak College, Madurai Kamaraj University (First Class, 71%)
1987	B.A. Economics	Lady Doak College, Madurai Kamaraj University (First Class, 72%)

PROFESSIONAL EXPERIENCE

- **May 2024 – Present:** Head, Department of Economics, Lady Doak College, Madurai
- **2017 – Present:** Dean of Academic Affairs (Humanities), Lady Doak College, Madurai
- **1999 – Present:** Assistant / Associate Professor of Economics, Lady Doak College, Madurai

Total experience: 35 years, spanning teaching, research and academic administration. • Teaching experience — UG: 27 years, PG: 25 years.

RESEARCH GUIDANCE & EXPERIENCE

Research Guidance

- Ph.D.: Currently guiding FIVE Research Scholars
- M.Phil.: Guided 1 M.Phil Thesis
- P.G. Projects: Guided more than 50 Post-Graduate research projects

- U.G. Projects: Guided more than 200 Under-Graduate research projects

Doctoral & Independent Research

- Dynamics of Industrial Growth in Tamil Nadu: A Structural and Spatial Analysis — Ph.D. Thesis
- Some Aspects of Changes in the Structure and Growth of the Manufacturing Sector of Tamil Nadu: 1973-74 to 1986-87 — M.Phil Thesis

Funded / Institutional Research Projects Completed

- ICSSR Minor Research Project: "Spatial Distribution and Utilization of Public Health Care Services in Madurai District, Tamil Nadu" (2023–2024)
- Institutional Project: "A Study on the Determinants of Elective Course Selection by Students in Lady Doak College, Madurai"
- "Spatial Dimension of Industrial Development in Kerala – A District Level Analysis", Kerala Research Programme on Local Level Development, CDS, Trivandrum (1998)
- Socio-Economic Survey of Artisanal Fishermen in Trivandrum District, South Indian Federation of Fishermen Societies (1998)

PUBLICATIONS ★ RESEARCH HIGHLIGHT

A sustained record of 19 journal articles, 27 book chapters, 3 edited books and 4 working papers spanning labour economics, health economics, gender studies, behavioural economics and the applications of AI in economics and education.

Edited Books (3)

- Financial Inclusion, Gender Equity and Technological Advancements in India — J.X. Miller Memorial Library, Lady Doak College, Madurai. ISBN: 978-81-962552-6-8, June 2025.
- Behavioural Economics: Beyond Rationality — Research Centre & Dept. of Economics and JX Miller Library, Lady Doak College, Madurai. ISBN: 978-81-962552-9-9, September 2025.
- Inclusive Economies: Sectoral Analysis and Social Realities in Contemporary India (with Associate Editors Dr. Anitha Selvaraj & Ms. Aruna E.) — Research Centre & Dept. of Economics and JX Miller Library, Lady Doak College, Madurai. ISBN: 978-81-962552-5-1, October 2025.

Research Articles in Journals (19)

- "Navigating Academic Pathways: Exploring the Determinants of Course Choices by Women Students – An Institution Based Case Study," IJRDO – Journal of Business Management, Vol. 11(2), July 2025, pp.1-11 (Impact Factor 2.785).
- "Factors Influencing Choice of Health Care Providers Among Women in Tamil Nadu, India," Shanlax International Journal of Economics, Vol. 13(4), 2025, pp.1-9.
- "Choice Behaviour of Women Students in Higher Education: An Indian Perspective," PRERANA – Journal of Management Thought and Practice, GRG School of Management Studies, Vol. 17(2), September 2025, pp.26-41 (ISSN: 0974-908X; indexed EBSCO & ICI).
- "Mapping Students' Choices with Academic Performance in Higher Education with Reference to an Arts and Science College, India," Bodhi International Journal of Research in Humanities, Arts and Science, Vol.10, December 2025, pp.16-24.
- "Bridging Gaps in Health Security: A Socio-Digital Analysis of Health Insurance Adoption Trends in Tamil Nadu," Unnayan – The International Bulletin of Management and Economics, Vol. XVIII(I), January 2026, pp.121-127.
- With Dr. S. Sudha: "Self-Help Groups and Women's Autonomy: A Study on the Empowering Potential of Community Networks in Rural India," Change Management, Vol. 26(1), Jan 2026, pp.173-180 (Scopus-indexed, Common Ground Research Networks).
- With Dr. P. Devi Priya: "Choice Architecture in Higher Education: Experiences and Trends in India – An Institution Based Case Study," Vidyodaya Journal of Humanities and Social Sciences, Vol. II, IRCHSS 2025 Special Issue, pp.1-18.
- "Impact of Global Financial Crisis on Employment Situation in India," Peninsular Economist, Vol.22(2), 2009-10, pp.220-228.
- "Global Crisis and Its Impact on Labour Market in India," The Hindecon, Vol.18, pp.100-102.
- "Public Private Partnership in India: Relevance, Progress and Prospects," Peninsular Economist, Vol.24(1), 2011-12, pp.306-311.
- "Globalisation and Women Employment in Rural India," Peninsular Economist, Vol.14(1), 2002, pp.157-162.
- "Changing Profile of Bovine Economy in Coimbatore District, Tamil Nadu," Peninsular Economist, Vol.13(1), 2001.
- "Growth Pattern of Industrial Economy in Coimbatore," Peninsular Economist, Vol.13(1), 2001.
- "Changing Profile of Industries in Coimbatore District," Arul Anandar Journal of Economics, Vol.10, 2002.
- "An Economic History of Cotton Textile Industry in Tamil Nadu," Arul Anandar Journal of Economics, Vol.8, 2000.

- "Sugar and Cement Industries – A Historical Analysis," Southern Economist, Vol.40(15&16), 2001.
- "Non-Agricultural Enterprises and Labour Market in India" (Abstract), Agricultural Economics Research Review, NCAEPR, New Delhi, 2003.
- "Globalisation and Challenges on Human Resource Utilisation in India" (Abstract), Souvenir, PR Institute of Management, Thanjavur, 2004.
- "Sericulture Development in Kerala: Learnings from Experience" (Abstract), Proceedings of International Conference on Kerala's Development Experience, Institute of Social Sciences, New Delhi, 1996.

Research Articles in Edited Books (27)

- "Economic Implications of Digital Transformation in Commerce," in Digital Transformation in Commerce and Management, Innovation Online Training Academy, Coimbatore, June 2026, pp.22-32.
- "Choice of Health Care Provider Among Households in Rural Madurai, Tamil Nadu," in Multidisciplinary Perspective on Global Challenges Aspects, Zykra Publications, October 2025.
- "Educational Exclusion and Economic Marginalization of Transgender Individuals in Madurai District," in Inclusive Economies: Sectoral Analysis and Social Realities in Contemporary India, Lady Doak College, October 2025, pp.1-9.
- "Intelligent Economies: Transforming Economic Thought and Practice Through Artificial Intelligence," in Artificial Intelligence: A Modern Approach, Innovation Online Training Academy, Coimbatore, pp.16-23.
- "Labour Supply Behaviour & Work Flexibility Among Auto Drivers in Madurai City, Tamil Nadu," in Behavioural Economics: Beyond Rationality, Lady Doak College, September 2025, pp.50-61.
- "Applications of AI Tools in Empowering Entrepreneurship and Enhancing Market Strategies for Local Products in Tamil Nadu," in Advance Research Method, AI & Innovation Ecosystem, Right Way Publication, Delhi, August 2025, pp.210-216.
- "Catalyzing Local Development: The Power of Technology," in Research, AI Development and Innovation Ecosystem, Right Way Publication, Delhi, July 2025, pp.174-180.
- "Trend Analysis of Human Development Index from 1993 to 2021," Cape Forum, June 2025.
- "A Study on Integrating Artificial Intelligence in Hybrid Learning: Opportunities and Challenges in Higher Education," Proceedings of Virtual International Conference, Cape Forum, May 2025, pp.150-151.
- "A Study on Educational Attainment and the Challenges Faced by Transgender Individuals in Madurai District, Tamil Nadu," in Financial Inclusion, Gender Equity & Technological Advancements in India, Lady Doak College, June 2025, pp.77-85.
- "Gig Economy Vs Informal Sector: A Comparative Study," in Financial Inclusion, Gender Equity and Technological Advancements in India, June 2025.
- "Performance of Micro, Small and Medium Enterprises in India," BICOHAS-2023, University Putra Malaysia, February 2023, pp.231-237.
- "An Agricultural Slow Down in India: An Analysis of its Causes and Consequences," BICOHAS-2023, University Putra Malaysia, February 2023, pp.221-230.
- "Impact of COVID-19 on Micro, Small and Medium Enterprises in India," in Impact of COVID-19 on Indian Economy, November 2020 (Second Author).
- "Impact of COVID-19 Pandemic on Indian Economy," in Impact of COVID-19 on Indian Economy, November 2020.
- "India's Position in the Global Economy: An Overview," in India in the Global Economy, Vergal Publications, 2015, pp.11-16.
- "Trends in Sectoral Contribution and Performance of Tamil Nadu Economy," Proceedings of the Kanniyakumari Academy of Arts and Sciences, September 2015.
- "Technological Innovations in Healthcare Industry in India," in Innovations in Research in the Field of Social Science, Mithila Publications, Erode, 2015.
- "Labour Welfare Measures for Financial and Social Inclusion," in Inclusive Growth in India: An Emphasis on Financial and Social Inclusion, Excel India Publishers, 2010, pp.319-326.
- "Growth Pattern of Industrial Economy of Tamil Nadu," in India 2020, Excel India Publishers, 2010, pp.47-56.
- "Unorganised Labour Force in India during the Globalisation Era," in Impact of Globalisation and Retaining Strategies for Labour and Employment, Kalpaz Publications, 2007, pp.81-91.
- "Service-Learning Models in the Asia-Pacific Region and Lady Doak College," in Service-Learning in Asia: Curricular Models and Practices, Hong Kong University Press, 2010, pp.63-70.
- "Non-Agricultural Enterprises in India: Its Implications," in India's Economic Development, Serials Publications, New Delhi, 2006, pp.39-47.

- "Campus to Community: The Experience of Lady Doak College," in Experiments in Community Empowerment, Bharathidasan University, March 2006.
- "Globalisation, Economic Reforms and Unorganised Labour Force in India," in World Trade Organisation and Indian Economic Reforms, Serials Publications, 2005, pp.792-810.
- "Reforms and Disequilibrium in Labour Market in India," in Rural Labour Market, Serials Publications, 2005, pp.61-76.
- "Human Rights of Women in India," in Women's Perspective (Vol.2), Mahalir Pathipagam, Thanjavur, 2004, pp.301-313.

Research Papers on the Web (4)

- "Social Implications of Neo-Imperialism in India," MPRA Working Paper No. 20740, Munich Personal RePEc Archive, 2010.
- "Impact of Globalisation and Economic Reforms on Employment in India," MPRA Working Paper No.9597, Munich Personal RePEc Archive, 2008.
- "Trends in Health Status and Health Infrastructural Support in Tamil Nadu," MPRA Working Paper No.9518, Munich Personal RePEc Archive, 2008.
- "Social Security for Unorganised Workers in India," MPRA Working Paper No. 9247, Munich Personal RePEc Archive, 2008.

CONFERENCE PAPERS PRESENTED

18 papers at International Conferences, 14 at National Conferences and 8 at State/Regional Conferences — including the Best Paper Award (2025).

International Conferences (21 listed)

Paper Title	Conference / Venue	Date
Bridging Gaps in Health Security: A Socio-Digital Study on Health Insurance Adoption in Tamil Nadu	Intl. Conf. on Innovative Pathways in Education & Multidisciplinary Research, Shinawatra University, Thailand	Sep–Oct 2025
Social Protection for the Informal Workforce: Building Resilience through Policy Reform	Intl. Conf. on Innovative Pathways in Education & Multidisciplinary Research, Shinawatra University, Thailand	Sep–Oct 2025
Labour Supply Behaviour and Work Flexibility Among Auto Drivers in Madurai City, Tamil Nadu	Intl. Conf. on Behavioural Economics, Lady Doak College (with APRC, Erode)	Sep 2025
Trend Analysis on Human Development Index in Tamil Nadu (1993–2021)	Global Scholarly Colloquium 2025, Cape Forum	Jun 2025
A Study on Integrating AI in Hybrid Learning: Opportunities & Challenges in Higher Education Systems	Virtual Intl. Conf. on Higher Education 360°, Cape Forum	May 2025
Choice Architecture in Higher Education: Experiences and Trends in India	Intl. Conf., Univ. of Sri Jayewardenepura, Sri Lanka	Jul 2024
Choice Behaviour of Women Students in Higher Education: An Indian Perspective	Intl. Conf., CHRIST (Deemed to be University), Delhi-NCR / Univ. of Louisiana Monroe / IEA	Nov 2024
Gig Economy Vs. Informal Sector: A Comparative Study — Best Paper Award	5th Intl. Research Conf., Lady Doak College (with RISS, Tirunelveli)	Feb 2025
A Study of Educational Attainment and Challenges Faced by Transgender Individuals in Madurai District, Tamil Nadu	5th Intl. Research Conf., Lady Doak College	Feb 2025
An Agricultural Slow Down in India: Causes and Consequences	3rd BICOHAS, University Putra Malaysia	Feb 2023
Performance of Micro, Small and Medium Enterprises in India	3rd BICOHAS, University Putra Malaysia	Feb 2023
Technological Innovations in Health Care Industry in India	Intl. Conf., Sri Vasavi College, Erode	Jul 2015
Academic Leadership Patterns and Experiences in Higher Education – A Study of Baylor University	United Board Fellows Leadership Seminar, University of Macau	Aug 2014
Leadership Development in Christian Colleges: Experience in Lady Doak College	United Board Fellows Leadership Seminar, Hong Kong	Jul 2013

Paper Title	Conference / Venue	Date
Community Colleges in India: An Innovative Experiment in Higher Education System	1st Intl. Forum on Innovative Collaborative Learning, Manila, Philippines	Nov 2012
Higher Education in India: Macro and Micro Learning Experiments	3rd DLSU International Education Congress, Manila, Philippines	Sep 2012
Industrial Development and Environmental Pollution in India	Intl. Seminar, Fathima College, Madurai	Feb 2011
Global Crisis and Its Impact on Industrial Employment in India	Intl. Seminar, Fathima College, Madurai	Jan 2010
How to Get Along in New Situations	SU-ICU Intl. Service-Learning Model Program, Silliman University, Philippines	Aug 2006
Globalisation and Challenges on Human Resource Utilisation in India	Intl. Seminar, PR Institute of Management, Thanjavur	Feb 2004
Sericulture Development in Kerala: Learnings from Experience	Intl. Conf. on Kerala's Development Experience, Trivandrum	Dec 1996

National Level Conferences (17 listed)

Paper Title	Conference / Venue	Date
Inclusive Growth through Social Protection: Quantitative Assessment of Social Security Scheme Performance for Unorganised Workers	National Seminar, Mannar Thirumalai Naicker College, Madurai	Feb 2026
Building Future Professionals for Industry 5.0 Through Digital Transformation	National Conf., Dr. K.K. Shunmugam College of Arts & Science	Feb 2026
Efficiency of Primary Health Care Centres in Madurai District, Tamil Nadu	11th Annual Conf., IHEPA with FLAME University, Pune	Jan 2024
Trends in Sectoral Contribution and Performance of Tamil Nadu Economy	Tenth All India Conf. of KAAS, Women's Christian College, Nagercoil	Sep 2015
Social Inclusion and Measures for Unorganised Labourers in India	National Conf., Women's Christian College, Chennai	Oct 2010
Growth Pattern of Industrial Economy of Tamil Nadu	National Seminar 'INDIA 2020', Women's Christian College, Chennai	Sep 2010
Global Crisis and Its Impact on Labour Market in India	National Seminar, S.T. Hindu College, Nagercoil	Sep 2009
Trends in Health Status and Health Infrastructural Issues in India	National Conf. on Service Sector Revolution, Lady Doak College	Aug 2009
Models of Extension Activities at Lady Doak College	UGC National Seminar, Bharathidasan University, Tiruchirappalli	Mar 2007
Economic Reforms and Social Security for Unorganised Workers in India	UGC National Seminar, Fatima Mata National College, Kollam	Aug 2006
Social Security for Working Population in India	Third Development Convention, CDS, Trivandrum	Jan 2004
Economic Reforms and Employment in India	UGC National Seminar, Erode Arts College	Dec 2003
Non-Agricultural Enterprises and Labour Market in India	ICAR National Seminar, Karikal, Pondicherry	Dec 2003
Reforms and Disequilibrium in Labour Market in India	ICSSR National Seminar, Gandhigram Rural Institute, Dindigul	Oct 2003
Second Generation Reforms and Labour Market in India	UGC National Seminar, PSG College of Arts & Science, Coimbatore	Aug 2003
Human Resource Development and Women Employment	National Conf., Lady Doak College, Madurai	Feb–Mar 2002
Health Security of Women: A Global Perspective	National Conf. on Health and Development, Annamalai University	Mar 1996

State / Regional Level Conferences (8 listed)

Paper Title	Conference / Venue	Date
Performance of Tamil Nadu Economy: A Sectoral Analysis	XXXV Annual Conf. AET, Vivekanandha College, Kanyakumari	Nov 2014
Features of Health Care Industry in India	UGC Seminar, The Madura College, Madurai	Sep 2010
Trends in Health and Nutrition in Tamil Nadu	27th Annual Conf. AET, The American College, Madurai	Dec 2007
Entrepreneurial Opportunities in Tourism Industry in India	UGC Regional Seminar, PSG College of Arts & Science, Coimbatore	Sep 2004
Health Status and Health Issues in Tamil Nadu	Annual Conf. AET, Tirunelveli	Jan 2004
Human Development – A Global Perspective	UGC State Seminar, Sri Sarada College for Women, Salem	Dec 2002
WTO and Women Employment in Rural India	22nd Annual Conf. AET, Arul Anandar College, Madurai	Dec 2001
Changes in the Structure and Employment of the Manufacturing Sector in Tamil Nadu	Seminar, State Planning Commission, Madras	Jul 1994

ACADEMIC ACHIEVEMENTS & AWARDS

- **Outstanding Researcher Award** — Intl. Conf., Shinawatra University, Thailand — 30 Sep–1 Oct 2025
- **Empowered Educator Excellence Award** — United Teachers Alliance for Empowerment (UTAE) — 5 September 2025
- **Global Scholarly Excellence Award 2025** — Global Scholarly Colloquium, Cape Forum — 28 June 2025
- **Outstanding Contribution to Academic Innovation Award** — Intl. Conf. on Higher Education 360°, Cape Forum — 24 May 2025
- **Women Leader Award in Leadership** — Global Empire Events & BizNation TV India — 22 December 2023
- **Best Academic Award** for outstanding performance in Administration, Teaching, Research & Publication — University Putra, Malaysia — 23 February 2023
- **Katie Wilcox Teacher of the Year Award** — Lady Doak College, Madurai — 2013
- **United Board Fellowship Award 2012–2014** — De La Salle University, Manila & Baylor University, Texas, USA
- **Best Paper Award** for "Gig Economy Vs. Informal Sector: A Comparative Study" — 5th Intl. Research Conf., Lady Doak College — 2025

Conference Leadership Roles

- **Convenor**, International Conference on Behavioural Economics: Redefining Economic Approach — Lady Doak College with Agapuram Policy Research Centre, Erode — Sep 2025
- **Convenor**, National Conference on Green Economy: An Approach to Sustainable Economic Growth — Lady Doak College — Dec 2025
- **Organizing Secretary**, 5th International Research Conference on Recent Developments and Innovations in Social Science, Law, Arts and Humanities — Lady Doak College — Feb 2025

POSITIONS HELD AT LADY DOAK COLLEGE

Period	Position
2017 – Present	Dean of Academic Affairs (Humanities)
May 2024 – Present	Head, Department of Economics
2022 – 2024	Nodal Officer, UGC NSDC Skills Hub Initiative
2019 – 2024	Nodal Officer, NIRF
2019 – 2024	Nodal Officer, AISHE
2022 – 2023	Naan Mudhalvan Coordinator (SPOC)
2014 – 2017	Dean of Student Services
2012 – 2013	R & D Cell Coordinator

Period	Position
2008 – 2009	COSLP Coordinator
2005 – 2008	Part IV Assistant Coordinator
2001 – 2007	NSS Programme Officer
1999 – 2001	NSS Assistant Programme Officer

PROFESSIONAL MEMBERSHIPS & EXTERNAL ACADEMIC SERVICE

Memberships

- Association of Economists of Tamil Nadu — Life Member; Executive Committee Member (2023–2025)
- United Teachers Alliance for Empowerment (UTAE) — Life Member
- Vidyalaya Management Committee Member, Kendriya Vidyalaya No.1, Narimedu, Madurai; Subject Expert (Interview Panel) — 2021–2023

Member, Board of Valuation

- Madurai Kamaraj University • P.S.G. College of Arts and Science (Autonomous), Coimbatore • Ayya Nadar Janaki Ammal College (Autonomous), Sivakasi • Madras Christian College, Chennai • Scott Christian College (Autonomous), Nagercoil • The American College (Autonomous), Madurai • The Madura College, Madurai • Pondicherry University • St. Xavier's College, Tirunelveli • Bishop Heber College, Tiruchirappalli

Board of Studies / Academic Council / Doctoral Committee — Subject Expert (Selected)

- External Academic & Administrative Audit — Bishop Heber College, Tiruchirappalli (2025); St. Xavier's College, Palayamkottai (2024); The American College, Madurai (2022)
- Academic Council, Arul Anandar College (Autonomous), Karumathur — 2024, 2025
- Board of Studies, Department of Economics — Pope's College, Thoothukudi (2023); The Madura College, Madurai (2019, 2020); Bishop Heber College, Tiruchy (2019)
- Doctoral Committee, Ph.D. Programme — Gandhigram Rural Institute, Dindigul (2020)
- Interview Panel / Subject Expert Nominee — Sarah Tucker College, Tirunelveli (2023); Nazareth Margoschis College (2023); Fatima College, Madurai (2021); Higher Education Commission, Jesuit Madurai Province (2025)

INVITED LECTURES & RESOURCE PERSON ENGAGEMENTS

9 engagements as Resource Person in Workshops/Seminars and 5 as participant in International Conferences and Seminars.

Topic / Role	Programme / Institution	Date
Economic Importance of Census of India – 2027	Workshop on Training of Census Functionaries, Collector's Office, Madurai	May 2026
Unified Curriculum Framework	New Faculty Workshop 'Being an Effective Teacher', Lady Doak College	Jun 2025
Women as Economic Power Houses: Breaking Barriers, Building Prosperity	State Level Seminar, Sarah Tucker College, Tirunelveli	Mar 2025
Panel Chairman – Sustainable Future: Economic and Environmental Challenges	Intl. Conf., School of Economics, Madurai Kamaraj University	Mar 2025
Professional Ethics (PG)	VBC & IVBC Faculty Orientation Programme, Lady Doak College	Jun 2024
Regional Economics – Session Chair	43rd Annual Conf. AET, Bharathidasan University, Tiruchirappalli	Dec 2023
Research Methodology Tools (SPSS & AMOS) – 3-Day Workshop	ICSSR-SRC, The American College, Madurai	Dec 2022
Academic and Research Culture at Lady Doak College	New Faculty Workshop 'Being an Effective Teacher', Lady Doak College	Aug 2022

Topic / Role	Programme / Institution	Date
Contemporary Issues in Indian Economy	National Seminar, Women's Christian College, Chennai	Feb 2021
Innovation and Best Practices in Higher Education	FDP, Hindustan College of Arts and Science, Coimbatore	Jul 2020
Assessment Tools – NIRF	National Consultation, AIACHE at Christ University, Bangalore	Aug 2016
Social Justice and Sustainable Development – Panel Discussion	UGC National Conf., The Madura College, Madurai	Jan 2013
Women's Rights	State Level Seminar on Human Rights, Arul Anandar College, Madurai	Mar 2003

SPECIAL INVITEE – EXTERNAL ACADEMIC ROLES

11 engagements as Special Invitee across boards of studies, academic councils, doctoral committees and audit panels.

Role	Institution	Date
Inaugural Address – 'Economics Beyond the Classroom'	ECOMATRIX Association Inauguration, Fatima College, Madurai	Jul 2026
External Expert – Annual Academic Audit, Dept. of Economics	Bishop Heber College (Autonomous), Tiruchirappalli	Sep 2025
External Subject Expert – Teaching Staff Selection	Higher Education Commission, Jesuit Madurai Province	Apr 2025
External Subject Expert – Academic Council Meeting	Arul Anandar College (Autonomous), Karumathur	Apr 2025
External Member – Academic & Administrative Audit	St. Xavier's College (Autonomous), Palayamkottai	Dec 2024
Governing Board Nominee – Academic Council Meeting	Arul Anandar College (Autonomous), Karumathur	Mar 2024
VMC Member Meeting	PM SHRI Kendriya Vidyalaya, Madurai	Nov 2023 / Aug 2025
Subject Expert – Board of Studies Meeting	Pope's College, Thoothukudi District	Jul 2023 / Jan 2023
Vice Chancellor's Nominee – Interview Panel	Nazareth Margoschis College, Nazareth	Sep 2023
Vice Chancellor's Nominee – Interview Panel	Sarah Tucker College (Autonomous), Tirunelveli	Apr 2023
External Member – Academic & Administrative Audit	The American College, Madurai	Nov 2022
Interview Panel Member – Part-time Contractual Teachers	Kendriya Vidyalaya, Madurai	Sep / Oct 2021
Subject Expert – Interview Panel, Economics Recruitment	Fatima College, Madurai	Sep 2021
VMC Meeting	Kendriya Vidyalaya, Madurai	Aug 2021
External Member – Doctoral Committee, Ph.D. Programme	Gandhigram Rural Institute – Deemed University, Dindigul	Oct 2020
Subject Expert – Board of Studies Meeting	The Madura College (Autonomous), Madurai	Jul 2019 / Mar 2020
Subject Expert – Board of Studies Meeting	Bishop Heber College (Autonomous), Tiruchy	Mar 2019

INTERNATIONAL TRAVEL & STUDY ABROAD

Countries visited: Philippines (2006, 2012), Hong Kong (2008, 2013), USA – Texas (2013), Macau (2014), Sri Lanka (2016), Israel, Palestine, Jordan & Egypt (2017), Bali (2018), Dubai (2019), Malaysia (2023), Germany, Netherlands, Switzerland & Austria (2024), England (2024).

Institution / Country	Purpose of Visit	Dates
Silliman University, Dumaguete City, Philippines	Presented paper: "How to Get Along in New Situations" — SU-ICU International Service-Learning Model Program	1–10 Aug 2006
Lingnan University, Hong Kong	Poster Presentation: Service Learning Models in LDC — Intl. Conf. on Service-Learning Models in Asia-Pacific	Jun 2008
De La Salle University, Manila, Philippines	United Board Fellows Program	Sep–Dec 2012
Hong Kong	Presented paper: Leadership Development in Christian Colleges — United Board Fellows Leadership Seminar	21–27 Jul 2013
Baylor University, Waco, Texas, USA	United Board Fellows Program	26 Aug–8 Dec 2013
University of Macau, Hong Kong	Presented paper: Academic Leadership Patterns and Experiences in Higher Education	4–8 Aug 2014
University Putra Malaysia (UPM), Malaysia	3rd Bodhi Intl. Multidisciplinary Conf. (BICOHAS-23)	22–26 Feb 2023
Oxford, UK	Intl. Seminar on Abraham Kuyper on Business and Economics (INCHE/CEME)	8–12 Jul 2024

ORIENTATION, REFRESHER COURSES & FACULTY DEVELOPMENT

Orientation Programmes (2) & Refresher Courses (4)

Programme / Title	Organised By	Date
Multidiscipline (3-week Orientation)	Academic Staff College, University of Kerala, Trivandrum	May–Jun 2003
National Service Scheme (10-day Orientation)	Sri Avinashilingam Education Trust Institutions, Coimbatore	Jul–Aug 2001
Indian Economy – Prospects & Challenges (Refresher, Grade A)	UGC-ASC, Madurai Kamaraj University	Mar 2013
Research Methodology in Social Sciences (Refresher, Grade A)	UGC-ASC, Madurai Kamaraj University	Nov 2009
Environmental Studies (Refresher, Grade A)	UGC-ASC, Madurai Kamaraj University	Nov–Dec 2007
National Service Scheme (Refresher)	Sri Avinashilingam Trust Institutions, Coimbatore	Jul 2003

Faculty Development Programme convened

- Attended & Organised: "Innovative Assessment Methods for Learning Enhancement" — Lady Doak College, Madurai — Jul 2022

Online Faculty Development Programmes Completed (14 total)

Programme / Title	Organised By	Date
Outcome Based Education & Application of GenAI in Teaching and Research	St. John Technical & Educational Campus, Palghar	Nov 2025
Bibliometric Analysis Using R	B.R.B. College of Commerce, Raichur, Karnataka	Jan 2026
Crafting High-Impact Manuscripts for Indexed Journals	Madras Christian College, Chennai	Nov 2025
AI for Teaching and Learning (2-week)	IIT Guwahati, MNIT Jaipur, IIITDM Jabalpur, NIT Patna, IIT Kanpur	Aug 2025
Research Structuring & Publication Process	NFED, Coimbatore	Jun 2025
ChatGPT & AI Tools for Educators (7-day)	Marian College Kuttikkanam (with Kerala State HE Council)	Jun 2023
Digital Pedagogies for Sustainable Development Goals in Education	Lady Doak College, Madurai	Oct 2022

Programme / Title	Organised By	Date
Innovative Teaching and Learning Methods	Patrician College of Arts and Science	Jul 2022
Basic Econometric Methods: Theory and Applications	Vivekananda College, Tiruvedakam West, Madurai	Mar 2021
Time Series and Panel Data Analysis	Ramanujam College (MHRD)	Jul 2020
One Week Online Research Methodology Workshop on BFSI Sector	PMMMMTT, MHRD, New Delhi	Jun 2020
Effective Online Teaching Strategies	Marian International Institute of Management, Kerala	Jun 2020
Project Proposal for Funding Agencies (UGC STRIDE & ICSSR IMPRESS)	Patrician College of Arts and Science	May 2020
How to go Digital for Teachers	North Storm Academy	Apr–May 2020

Workshops & Other Training Programmes (51 total, selected chronological list below)

Programme / Title	Organised By	Date
AI Tools for Teaching and Research	Lady Doak College, Madurai	Jun 2025
Leadership Development for Senior Administrators in Higher Education	Christ University Higher Education Leadership Institute (E.D.G.E.), Bangalore	May 2025
Consultation on Autonomous Colleges — Implementation of NEP 2020	UGC with IIT Madras	Nov 2024
AIACHE Task Force Committee Meeting	Madras Christian College, Chennai	Nov 2024
Panel Discussion cum Workshop: Future of Education and Migration	CHRIST (Deemed to be University), Bangalore	Oct 2024
Three-Day International Workshop on Animation Tools	KAPI Women College of Education, Madurai	Jun 2024
Consultation of Administrators of INCHE Colleges 2024–26	Lady Doak College, Madurai	Jun 2024
Online Workshop on Data Analytics & AI	CCSIT, University of Calicut	Jun 2024
Tamil Nadu Government Service Rules	Lady Doak College, Madurai	Mar 2024
Pre-conference Workshop: Introduction to 'R' for Social Scientists	IHEPA with FLAME University, Pune	Jan 2024
2nd National Level Workshop on Curriculum Framework 2023	Institution for Academic Excellence, Hyderabad	Mar 2023
Three-Day Workshop on SEM using SPSS & AMOS	A2Z EduLearning Hub LLP	May 2023
Consultation on Tamil Nadu Educational Policy	CEDAR with TNCRW and Lady Doak College	Sep 2022
Workshop on Organisational Culture	Lady Doak College, Madurai	Sep 2022
Naan Muthalvan Massive Skilling Programme launch	Government of Tamil Nadu	Aug 2022
National Level Workshop on Curriculum Framework 2022	Institute for Academic Excellence, Hyderabad	Mar 2022
National Workshop on Blended Learning	SNDT Women's University, Mumbai	Jun 2020
National Workshop: Enhancing Online Teaching & Learning through Technology	Lady Doak College, Madurai	May 2020
Outcome Based Education & Online Course Design and Delivery	University of Hyderabad	May 2020
Data Visualisation using R	Lady Doak College, Madurai	May 2020
National Workshop on Advanced Research Methodology	REST Society for Research International	May 2020
Faculty Workshop on Outcome-Based Education	CPEC, Lady Doak College, Madurai	Feb 2019

Programme / Title	Organised By	Date
National Workshop: Innovative Inputs of RUSA Funds for National Development	AIACHE, New Delhi	Nov 2018
Two-Day Workshop on Revised NAAC Norms and Procedures	Bharathiar University, Coimbatore	Oct 2018
Advanced Biblical Counselling Level-1 Training	Person to Person / Lady Doak College, Madurai	Jun 2016
Three-Day Workshop on Counselling Skills	Lady Doak College, Madurai	Jun 2015
Workshop on Altering Rural Landscapes	ICSSR & Ford Foundation, Annamalai University	Jul 2012
CCS-CED Research Conceptualization Workshop	De La Salle University, Manila	Oct 2012
Designing Website Using Dreamweaver	De La Salle University, Manila	Oct 2012
Rubrics and Authentic Assessment Workshop	De La Salle University, Manila	Oct 2012
Basic Flash Training Using Adobe	De La Salle University, Manila	Sep 2012
Promise and Practice of Blended Learning	De La Salle University, Manila	Sep 2012
Basic Digital Imaging Workshop	De La Salle University, Manila	Sep 2012
Workshop on Panel Data Econometrics	Madras School of Economics, Chennai	Jul 2010
Training Programme: Higher Education of Students with Hearing Impairment	Dr. MGR Home and Higher Secondary School, Chennai	Mar 2009
Twentieth Teachers Training Programme	ICRDCE	Jun 2008
Regional Workshop on Seasonal Migrant Labour and Livelihood Issues	CESS, Hyderabad & Institute for Human Development, New Delhi	Feb 2007
TOT on Participatory Learning and Action	National Institute for Rural Development, Hyderabad	Jan 2007
Workshop: Assessment of Learning Outcomes	Centre for HRD, Lady Doak College	Aug 2006
Haggai Institute Seminar for Advanced Leadership	Lady Doak College, Madurai	Jan 2005
Workshop: History of Denominations & Contextual Theological Issues (UBCHEA)	Lady Doak College, Madurai	Dec 2004
Training in Counselling Skills and Techniques	Lady Doak College, Madurai	Dec 2003
Awareness Programme on Child Labour Issues	LDC / AIACHE / AIFTO / AIPTE / EI / ILO- ACTRAV	Sep 2003
Knowledge Input and Training Methodology for Adolescent Education	PERC, Gandhigram Rural Institute, Dindigul	Jan 2003
First Sub-Regional Training Programme on Human Rights Intervention	People's Watch – TN / Friedrich Naumann Stiftung	Dec 2002
Training of Trainers of Human Rights Education	AIACHE & People's Watch, Coonoor, Nilgiris	May 2002
Training Workshop for Teachers of Human Rights Education	Lady Doak College, Madurai	Aug 2002
Intel Teach to the Future Programme	Lady Doak College, Madurai	Jul–Sep 2002
Religious Study Camp: Religious Values for the Modern World	Institute of Gandhian Studies, Wardha	Jan 2002
National Workshop on Social Commitment of Centres of Higher Studies	Madurai Kamaraj University	Mar 2001
Workshop on Self Confidence Building and Inter-Personal Relationship	—	Sep–Oct 1999

ONLINE CERTIFICATION COURSES COMPLETED — 25

Course Title	Offered By	Date
PowerPoint Business Presentations with ChatGPT Generative AI	Udemy	23 Jun 2025
Leadership Through Tough Times	Udemy	19 Jun 2025
Microsoft Power BI for Beginners & Excel Users	Udemy	9 Jun 2025
Focus on Open Science – Creating a Research Culture for the 21st Century	SKS Knowledge Services	24 May 2025
Python 3.4.3	Spoken Tutorial, IIT Mumbai	17 Mar 2025
Data Analysis: Visualisations in Excel	The Open University	9 Feb 2025
The Economics of Flood Insurance	The Open University	24 Jan 2025
Basics of Business Statistics	TIMESPRO	10 Jan 2025
Basics of Inventory Management	TCS iON, Swayam Plus	2 Oct 2024
Understanding Reconciliation Life Cycle in Trades	TCS iON, Swayam Plus	19 Sep 2024
Introduction to Credit Risk	TCS iON, Swayam Plus	19 Sep 2024
Accounting Fundamentals	TCS iON, Swayam Plus	3 Sep 2024
Career Edge – Young Professional	TCS iON, Swayam Plus	Aug–Sep 2024
Employability Skills – Job Rise	Swayam Plus, Wadhwani Foundation	3 Sep 2024
Self-Presentation	Swayam Plus, Wadhwani Foundation	16 Aug 2024
Introduction to Employability Skills	Swayam Plus, Wadhwani Foundation	16 Aug 2024
Impactful Writing Skills	Swayam Plus, Wadhwani Foundation	13 Aug 2024
Data Analytics and AI	University of Calicut	15 Jun 2024
Animation as Digital Resource for Teaching and Learning	Central Institute of Education Technology, NCERT	26–30 Dec 2022
Share Data through the Art of Visualization	Google / Coursera	20 Jun 2022
Financial Integration in Southeast Asia	Asian Development Bank Institute	30 Jun 2020
Financial Inclusion, Financial Literacy and Financial Education in Asia	Asian Development Bank Institute	13 May 2020
Private Financing for Infrastructure and Sustainable Growth	Asian Development Bank Institute	9 May 2020
Advancing the Digital Economy for Sustainable Growth in Asia	Asian Development Bank Institute	8 May 2020
Achieving Sustainable Development Goals on Water and Sanitation	Asian Development Bank Institute	7 May 2020

ONLINE WEBINARS ATTENDED — 41

Representative list; multiple single-topic sessions in the same series (e.g. SkyCampus 'The Future is Here Now') are consolidated below.

Webinar Title	Organised By	Date
India's Economic Pulse: A Short-term Diagnosis of Macroeconomic Instability	Indian Economists' Association Trust	Jul 2025
Economy of Kerala	Foundation for Economic Growth and Welfare (EGROW)	Nov 2024
Economy of Tamil Nadu	Foundation for Economic Growth and Welfare (EGROW)	Sep 2024
Economic Implications of Crime against Women	Foundation for Economic Growth and Welfare (EGROW)	Sep 2024
Environmental Impacts of Festivals	Thiagarajar College of Engineering, Madurai	May 2024
Union Budget of Feb 1, 2023	Foundation for Economic Growth and Welfare (EGROW)	Jan 2023
Globalization: Where it is Headed and What it Means for India	Foundation for Economic Growth and Welfare (EGROW)	Jan 2023
The Shape of the Next Cycle	Foundation for Economic Growth and Welfare (EGROW)	Oct 2022
India's Economy from Nehru to Modi	Foundation for Economic Growth and Welfare (EGROW)	Oct 2022
NBFCs in India in 2047	Foundation for Economic Growth and Welfare (EGROW)	Jul 2022
Issues & Concerns of National Education Policy 2020	University of Hyderabad	Aug 2020
The Impact of COVID-19 on Microfinance and Entrepreneurship Development	Amity University	Jul 2020
Corporate Social Responsibility During the COVID-19 Crisis	Indian Academy College	Jul 2020
Impact of COVID-19 on Agriculture	Bishop Heber College, Trichy	Jul 2020
Inclusion in Disability: India & Bangladesh	Specially Abled Person Development Foundation	Jul 2020
Women (and Men) in Leadership During COVID-19: Best Practices for Global Well-Being	Amity University	Jun 2020
COVID-19 – Potential Impact on Financial Reporting	St. Joseph's College of Commerce, Karnataka	Jun 2020
Discourse on Digital Divide and Online Education	Prabhat Kumar College, West Bengal	Jun 2020
COVID 19: Economy, Polity and Social Media	Bethune College, Kolkata	Jun 2020
COVID-19 – Understanding Turbulences a Smart Way	Sree Devi Kumari Women's College	Jun 2020
Digital Transformation of Indian Education	North Storm Academy	Jun 2020
Improving the Skill Set & Changing the Attitude	ICT Academy	Jun 2020
Skycampus Digital Knowledge Webinar	ICT Academy	Jun 2020
Open Access Resources, Tools and Techniques for Researchers	Adikavi Nannaya University, AP	May 2020
Impact of COVID-19 Lockdown on the Informal Sector	Institute for Human Development & Indian Society of Labour Economics	May 2020
Good Teacher to Great Teacher	ICT Academy (SkyCampus)	May 2020
MS Excel Analytics	Edu-skill Harvest Institute	May 2020
The Future of Education, Employment and Entrepreneurship (Season 4 — 4 sessions)	ICT Academy (SkyCampus)	May 2020

Webinar Title	Organised By	Date
Excel Pivot Tables	MyExcelOnline Academy	May 2020
The Power of a Teacher	ICT Academy (SkyCampus)	May 2020
Effective Time Management for Researchers	Wiley	Apr 2020
Role of Data Analytics in Economics	Meghnad Desai Academy of Economics	Apr 2020
Role of Scopus Analytics in Research Workflow	Elsevier	Apr 2020
The Future is Here Now (Season 3 — 5 sessions)	ICT Academy (SkyCampus)	Apr–May 2020

ONLINE QUIZZES ATTENDED — 9

Quiz Title	Organised By	Date
Indian Economic Development	Guru Nanak College, Chennai	Jul 2020
Online Quiz on Statistics	VHNS College	Jun 2020
E-Quiz on General Economics	Kandaswami Kandar's College	May 2020
Economics and Current Affairs	Holy Cross College, Tiruchirappalli	May 2020
International Day of Light Quiz Competition	Noorul Islam Centre for Higher Education	May 2020
Net Examination Paper-I	Manonmaniam Sundaranar University	May 2020
National Level E-Quiz on Entrepreneurship Development	Xavier Institute of Business Administration	May 2020
E-Quiz on Edutainment Puzzle Contest – COVID-19	Kamaraj College	May 2020
Online COVID-19 Awareness Quiz	Vivekananda College	May 2020

OTHER SEMINARS & CONFERENCES ATTENDED (SELECTED)

In addition to the above, participated in 21 further national/state seminars and conferences on themes including Human Rights, Child Labour, Higher Education Reform, NEP 2019 draft, Organisational Culture, Intellectual Property Rights and Extension Education, hosted by institutions such as Lady Doak College, Christ College Bangalore, Gandhigram Rural Institute, Union Christian College Aluva, and St. Joseph's College Tiruchirappalli, between 1999 and 2024.